

**The Minutes of the Special Meeting
of the ROCK TOWNSHIP AMBULANCE DISTRICT BOARD OF DIRECTORS
April 13, 2022**

OPEN MEETING:

A Special meeting of the Rock Township Ambulance District Board of Directors was called to order by Chairperson Lynne Ruzicka at 5:33 p.m. on Wednesday, April 13, 2022. The meeting was conducted through video conferencing.

ROLL CALL:

Directors and Administrative Personnel –Secretary Jeremy Day conducted a roll call of those in attendance. In addition to himself, Chairperson Lynne Ruzicka, Vice-Chairman Mark Paul, Director Christy Gay, Director Lindsay Sleet, Director Tara Mueller, Chief Jerry Appleton, Deputy Chief Sheila Buchheit, Deputy Chief Josh Hemmelman, Chief Training Officer Corey Golec, Office Manager Jennifer Ello, Mr. Mark Bishop, Legal Counsel for the District, and Mr. David McKinney, the District’s Broker of Record, were all present.

NEW BUSINESS:

Healthcare Coverage – Health and Welfare Fund Trust – Chief Appleton reported that IAFF Local #2665 has attempted three times to establish a trust to stabilize healthcare costs and keep the best benefits possible. There are seventeen entities involved at this time. The Northwest Health and Welfare Trust is allowing this group into their group until the local can start their own. The proposal is a three year plan. There would be no increase in premiums for one year, and in year two and year three, the increase would be limited to no more than six percent (6%). The hope is that the fourth year in the trust would show some savings. They are proposing the same Guardian dental plan that the District currently has. The healthcare would change to Anthem and there would be additional benefits including a vision plan. The contracts need to be signed by April 29, 2022. The contracts have already been forwarded to Mr. Bishop. Chief Appleton then gave an overview of the differences between the current plan with United Healthcare and the proposed plan with Anthem. Deductibles would not reset until January 1st. In addition, this is not an Affordable Care Act (ACA) compliant plan and would allow the District to grow our staff to over 50 employees.

Mr. Bishop stated that he could not comment on the plans themselves but that his concern is with the statutory requirement for political subdivisions and the bid process. He inquired if this process received competitive bid process? Discussion ensued. Chief Appleton said that the Shop said it had received other bids. Secretary Day agreed that the competitive bid process should have occurred and requested to see the other bids. Mr. Bishop also expressed that the auditor would probably require documentation regarding the competitive bid process. Director Mueller agreed that they should have received competitive bids. Mr. McKinney stated that the broker, Assured Partners, and the Union, should be able to provide documentation of competitive bid. Mr. McKinney also explained the 3 year commitment, the higher max out of pocket amounts, and the non-age banded rates. The District’s current plan is an ACA age-banded plan. He would also like the employees to be able to see the Formulary for prescription drug coverage under the proposed plan before a decision is made. Further discussion occurred. Ms. Ashley Denman, Shop Steward, said that the proposed plan is a better plan and that it will allow for the growth of the District. Discussion continued.

The Directors agreed that the District has concerns and questions that need to be answered. Chief Appleton will make inquiries and the topic will be placed on the April 27th meeting Agenda.

NEXT MEETING:

The next monthly meeting of the Board of Directors is Wednesday, April 27, 2022, at 6:00 p.m., at House #4.

ADJOURNMENT:

There being no further business to come before the Board, Vice-Chairman Paul motioned to adjourn. Chairperson Ruzicka seconded. A vote was taken, and the motion passed unanimously, 6 to 0, at 6:24 p.m.



Jeremy Day - Secretary of the Board

Board approved, signed, and sealed on this date: 4-27-22

